

RIMS Managing Worker Compensation, Employer's Liability and Employment Practices in the US Outline

Course Objectives

Learn how to meet new challenges related to worker risk by focusing on the fundamentals of workers compensation coverage and state-specific laws. Participants walk away with in-depth knowledge of:

- Workers compensation laws
- Workers compensation and employers' liability coverage
- Claims administration
- Cost containment strategies
- Influence of Federal acts
- Return-to-work alternatives
- Using data analytics to manage work-related risk
- Loss reserving practices
- Employment practices liability

Topics

- ✓ Workers compensation laws
- ✓ Reducing frequency and severity
- ✓ Workers' compensation and employer's liability insurance coverage
- ✓ Claims administration
- ✓ Cost containment strategies
- ✓ Managing WC injury complexities
- ✓ Return-to-work programs
- ✓ Reserve setting
- ✓ Managing claims administration performance
- ✓ EPLI managing employment practices liability claims

Exercises

Participants engage in activities and interactions designed to reinforce course concepts. RIMS professional instructional designers construct the activities so that the attendees learn from each other as well as from the experienced facilitators. Examples of exercises include:

- ✓ Group exercise on pre-employment testing
- ✓ Discuss how to indicate the structure of your WC Insurance
- ✓ Group discussion on an organization's response to COVID-19 and how to anticipate and deal with potential fallouts
- ✓ Discuss how to add value to claims administration performance

