

RIMS  
DEI Chapter  
Leadership Award  
Presentation

January 2023







# Award Criteria

Chapter Initiatives	How have your chapter initiatives contributed to promoting diversity, equity, and inclusion in the insurance industry?
Allocations of Resources	How has your chapter utilized resources, such as budget, volunteers, and partnerships, to advance DEI initiatives within your membership and beyond?
Thought Leadership Through Content	Describe any thought leadership or innovative approaches your chapter has taken to promote DEI.
DEI in Chapter Culture	How has your chapter worked to ensure that DEI is integrated into your chapter's culture, policies, and practices?
External Partnerships	How has your chapter leveraged partnerships, collaborations, or mentorship programs to attract and support diverse talent?
Future Strategy	What are the next steps in your chapter's DEI strategy, and how do you plan to sustain and further advance your DEI initiatives over the next 2+ years?

# Award Logistics

- ❖ Award submission will open for chapters in January 2024 for initiatives performed in 2023
- ❖ Winning submissions will highlight:
  - Chapter initiatives
  - Allocated resources
  - Thought leadership through content
  - DEI in chapter culture
  - External partnerships
  - Future strategy
- ❖ Award winners will be selected by RIMS DEI Advisory Council and the Member and Chapter Awards Committee
- ❖ Chapters meeting predetermined criteria will receive recognition for their efforts at RISKWORLD 2024



# Promoting DEI at the Chapter Level

- ❖ Sharing content connecting DEI efforts internal to member organizations
- ❖ Connects Nonprofits and DEI thought leaders to the broader Risk Management community
- ❖ Encourages further focus on mitigation of claims, reputational, and financial risk associated with organizational homogeneity
- ❖ Exploring opportunities to expose more diverse populations to the Risk Management and Insurance industry

# Promoting DEI at the Chapter Level

## ❖ Guest Speakers

- Involve members of your Risk and Insurance community from diverse backgrounds in your content

## ❖ Building DE&I into your chapter DNA

- Starting a “DEI” Book Club, highlighting BIPOC/LGBTQ+/ etc. authors and thought leaders

## ❖ Partner with Local Risk Management organizations

- National African American Insurance Association (NAAIA)
- Latin American Association of Insurance Agencies (LAAIA)
- Asian American Insurance Network (AAIN)
- Rainbow Risk Alliance



# Events host by RIMS Chicago Chapter



**RIMS Chicago Coalition of Diversity, Equity & Inclusion in Insurance**  
**D, E, & I Considerations in Risk Management: Claims Trends & Mitigation**

Featuring:



**NEIL DISHMAN**  
PARTNER  
JACKSON LEWIS



**JENNIFER PACK**  
VP RISK MANAGEMENT  
HYATT HOTELS



**STASI BOBO-LIGON**  
GLOBAL RELATIONSHIP LEADER  
ZURICH



**GINA ARMBRUSTER, J.D.**  
CLAIMS COUNSEL  
LOCKTON

**WILL BE HELD IN PERSON**

 **AUGUST 16, 2022**  **4:00PM - 6:30PM**

[Register Here](#) [Lockton Office: 500 W. Monroe](#)



**RIMS Chicago Coalition of Diversity, Equity & Inclusion in Insurance**

The Chicago RIMS Chapter, is excited to invite you to join us as we highlight four insurance industry leaders committed to the promotion of diversity, equity and inclusion.

The event will feature a panelist discussion discussing their D, E & I successes and challenges followed by Q & A.



**Katrina D. Jackson**  
Global Head of Diversity, Equity and Inclusion  
UL



**Brian Roberts**  
Chief Diversity Officer and Director of Operations  
Lockton Companies



**Ronald Reeves**  
Chief Diversity Officer  
AIG



**Jeanette Kilo-Smith**  
Global Head of Diversity, Inclusion, Equity and Belonging  
Zurich North America



**Moderator Carnell Jones**  
Corporate Risk Manager  
Ventas, Inc.

We look forward to working with you toward a better future!

February 24<sup>th</sup>, 2022 4:00 – 5:15PM Virtual Event via Zoom [\[Register Here\]](#)

## Vanquishing ESG Bewilderment with Practical Risk Solutions

# Events hosted by RIMS Ontario Risk and Insurance Management Society (ORIMS)

**TODAY  
AND  
EVERYDAY**

**orims**  
ONTARIO RISK AND INSURANCE  
MANAGEMENT SOCIETY



**FEBRUARY 23, 2022  
3PM - 4:15PM ET**

**CELEBRATING  
BLACK  
HISTORY  
MONTH**



Guest Speakers:  
**Robert Cartwright Jr.**, Division Manager of  
Environmental, Health, Safety and Sustainability for  
Bridgestone Retail Operations  
**Renee Simms**, VP, Insurance Corporate at  
RioCan Real Estate Investment Trust

**Celebrating Black History -  
Today and Everyday**

Featuring two distinguished guest panelists who will explore  
topics including mental health, diversity and inclusion.



**BLACK  
HISTORY  
MONTH**

Robert Cartwright Jr.,  
former RIMS President

Renee Simms, Vice President,  
Insurance Corporate at RioCan  
Real Estate Investment Trust

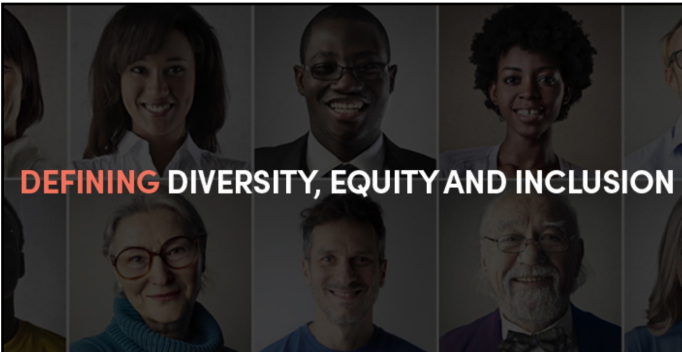


**ORIMS  
DEI**

**#everychildmatters**



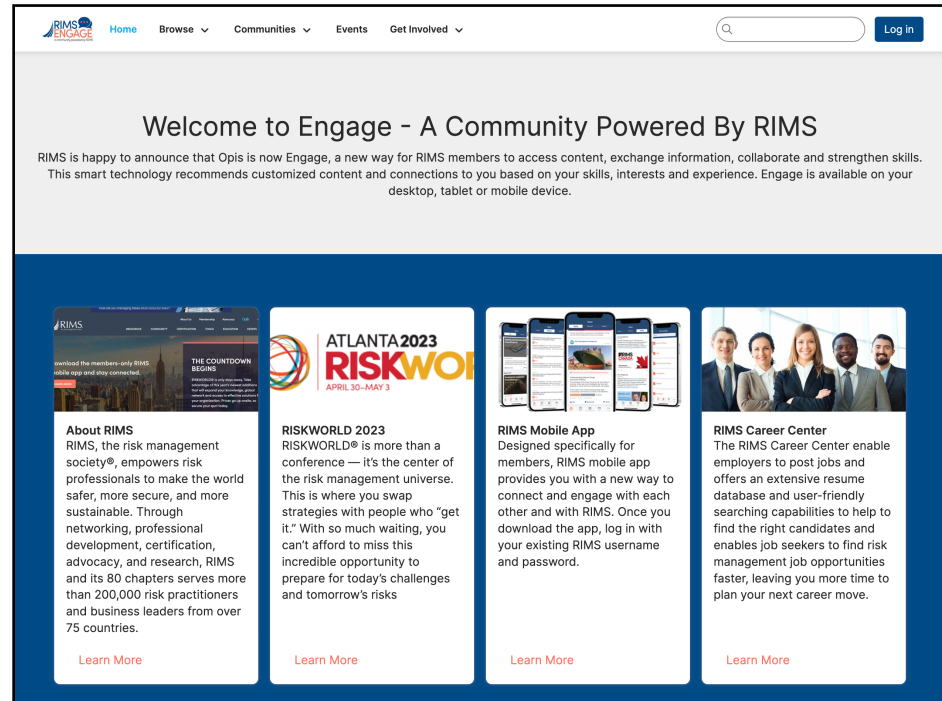
# Chapter Resources on rims.org



**DEFINING DIVERSITY, EQUITY AND INCLUSION**

## Exploring DE&I Definitions

An organization may have a diverse workforce yet struggle to create an inclusive workplace culture. Or an organization may treat everyone equally, however, will lack equitable practices that acknowledge people have different needs or more barriers to overcome to access opportunities. Embodying all three elements are required to achieve positive outcomes and sense of belonging for everyone.



Welcome to Engage - A Community Powered By RIMS

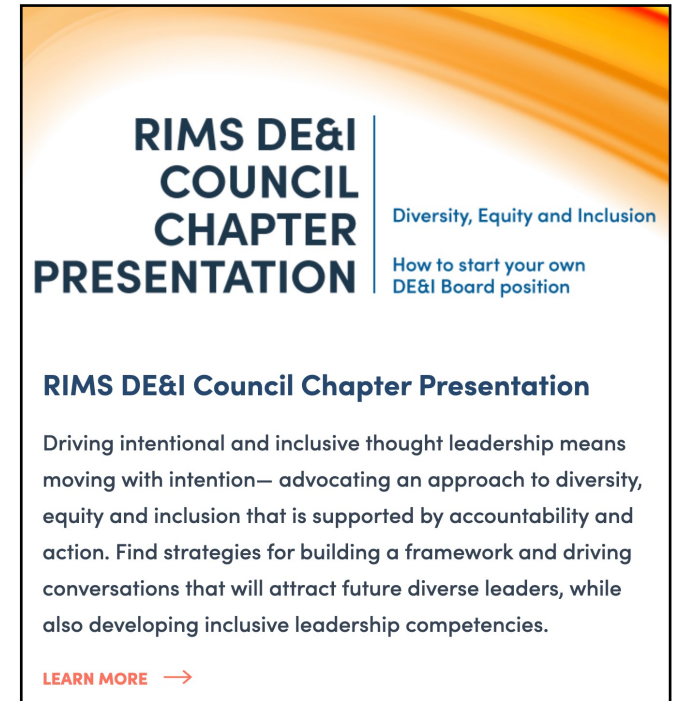
RIMS is happy to announce that Opis is now Engage, a new way for RIMS members to access content, exchange information, collaborate and strengthen skills. This smart technology recommends customized content and connections to you based on your skills, interests and experience. Engage is available on your desktop, tablet or mobile device.

**About RIMS**  
RIMS, the risk management society®, empowers risk professionals to make the world safer, more secure, and more sustainable. Through networking, professional development, certification, advocacy, and research, RIMS and its 80 chapters serves more than 200,000 risk practitioners and business leaders from over 75 countries.

**RISKWORLD 2023**  
RISKWORLD® is more than a conference — it's the center of the risk management universe. This is where you swap strategies with people who "get it." With so much waiting, you can't afford to miss this incredible opportunity to prepare for today's challenges and tomorrow's risks.

**RIMS Mobile App**  
Designed specifically for members, RIMS mobile app provides you with a new way to connect and engage with each other and with RIMS. Once you download the app, log in with your existing RIMS username and password.

**RIMS Career Center**  
The RIMS Career Center enable employers to post jobs and offers an extensive resume database and user-friendly searching capabilities to help to find the right candidates and enables job seekers to find risk management job opportunities faster, leaving you more time to plan your next career move.



## RIMS DE&I COUNCIL CHAPTER PRESENTATION

Diversity, Equity and Inclusion

How to start your own DE&I Board position

### RIMS DE&I Council Chapter Presentation

Driving intentional and inclusive thought leadership means moving with intention— advocating an approach to diversity, equity and inclusion that is supported by accountability and action. Find strategies for building a framework and driving conversations that will attract future diverse leaders, while also developing inclusive leadership competencies.

**LEARN MORE** →

# Chapter Resources:

## RIMS DEI Advisory Council Members



**Tara Lessard-Webb, Chair**  
Director of Corporate Governance  
Intact  
Chapter: Ontario



**Carnell Jones, Vice Chair**  
Risk Manager  
Trinitas Ventures  
Chapter: Chicago



**Steve Adamjee**  
Partner, SVP  
USI Insurance Services  
Chapter: Chicago



**Darius Anderson**  
Risk Manager  
Milwaukee Brewers Baseball Club  
Chapter: Wisconsin



**Neil Colclough**  
Senior Director, Risk Management  
Inspirato, LLC  
Chapter: Rocky Mountain



**Ann Hildreth**  
Client Consultant  
HSB Canada  
Chapter: Ontario



**Tandeka Nomvete**  
Director of External Engagement  
Spencer Educational Foundation  
Chapter: Atlanta



**Angela Taylor**  
Strategic Client Engagement Leader  
WTV  
Chapter: Carolinas



**Jacob Toner**  
Director of Risk & Intelligence  
Te Whatu Ora Te Toka Tumai  
Chapter: New Zealand & Pacific Islands



**Melinda Yee-Dong**  
Senior Risk Manager  
Panda Restaurant Group, Inc.  
Chapter: Los Angeles



**Tina Gardiner, Board Liaison**  
The Regional Municipality of York  
Chapter: Ontario



**Cherise Papadopolu, Staff Liaison**  
Director of DEI, People & Culture  
RIMS

# DEI Award Guidelines and Submission Form

